
Resume

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Tertiary and other Qualifications

Certificate of Expertise in the Science of Fingerprints: Central Fingerprint Bureau of Australia (NSW Police).

Marketing Certificate: New South Wales TAFE College.
Subjects Passed: Marketing. Management.
Organisational Behaviour. Business Communication.

Advanced Fingerprint (Experts) Course: National Fingerprint Training Centre, Durham, England.

Graduate Certificate in Police Management: Charles Sturt University, N.S.W.
Subjects Passed: Management Theory and Police Practice; Contemporary issues in Policing; Policing and Organisational Change; Applied Command Management.

Core Trainer NVQ Level 3 (UK): National Fingerprint Training Centre, Durham, England.
Unit's Passed: Design training and development sessions.
Facilitate learning in groups through presentations and activities.
Evaluate training and development sessions.
Evaluate and develop own practice.
Prepare and develop resources to support learning.

Additional Training Courses (Undertaken throughout my Fingerprint career)

Firearms Safety Testing: Australian Federal Police (Forensic Services) Ballistics Team.

Document Examination (Awareness) Course: Australian Federal Police (Forensic Services) Document Examination Team.

Footwear & Toolmarks: Australian Federal Police (Forensic Services) Physical Evidence Services Team.

Advanced Fingerprint Techniques (Chem): Australian Federal Police (Forensic Services) Scientific Services Team.

Basic & Advanced Ridgeology: National Fingerprint Training Centre, Durham, England.

Professional Witness

Training:

Bond Solon, U.K.

Exercising professional mobility that accompanies the fingerprint profession I have enjoyed a successful career within the field having travelled and worked for a number of police forces in Australia and abroad. Commencing my policing career as a Constable with the New South Wales Police I studied to become a Certified Fingerprint Examiner (Expert).

Since that time I have occupied similar roles with the Australian Federal Police, Nottinghamshire Police in the UK, South Australia Police, Northern Territory Police and finally Victoria Police, completing a period spanning 36 years.

Work History

Victoria Police: Performed a number of roles across all areas within the Fingerprint Science Group including an acting team leader role in the Latent (Fingerprint) Team. For a period of time prior to finalising my position I assisted in the establishment of small training unit to reinforce the manual fingerprint comparison process assisting senior trainees in their preparation to undertaking their final latent fingerprint examination in attaining 'expert' certification.

Northern Territory Police: Initially employed in the NT by the Department of Justice I was responsible for overseeing the introduction and operation of a newly acquired fingerprint system, the 'Banned Drinkers Register'. This system was introduced to support a Government initiative addressing alcohol related behaviour and associated identity issues associated with that record system. The initiative was disbanded when there was a change of Government at which time my position was transferred into the NT Police Fingerprint Section where I continued undertaking criminal case work and other associated fingerprint duties.

South Australia Police: Co-ordinator, Fingerprint Development Laboratory and Quality Assurance Co-ordinator. In addition to undertaking tenprint and latent fingerprint duties, I was tasked with writing and maintaining Fingerprint Bureau Procedures Manuals to ISO:17025.

Nottinghamshire Police, UK: During a period totalling six and half years attached to this Fingerprint Bureau I qualified as a British Fingerprint Officer (Expert) and was placed on the Fingerprint Experts Register, at that time. Additional roles within this Bureau included Bureau Trainer and later, Deputy Manager. The roles included routine fingerprint case work, attendance at major crimes as required, court attendance, training and mentoring internal/external stakeholders, responsibility for the quality system (ISO:9001) and the day to day management of staff as Bureau 2IC.

Australian Federal Police: At the rank of Sergeant I supported a service to investigators within the Eastern Region HQ, Sydney. In this role I was responsible for exhibit examination/management, training, statement preparation and attendance at court. On relocating to Canberra I was required to undertake routine fingerprint case work, mentor trainees and acted as the National Fingerprint Team Leader for a period of time which included representing the AFP in the tender selection process of the National Automated Fingerprint Identification System as it was at that time.

New South Wales Police: Constable/Detective (Tech) Constable First Class. Performed General Duties Policing for a period of two years prior to commencing fingerprint training with the Central Fingerprint Bureau of Australia, now

the New South Wales Police Fingerprint Unit. On successful completion of a five year course of study, I achieved 'expert' status.

Prior to commencing my policing career I completed six years military service with the Australian Regular Army. In addition to the positions occupied I have taken the opportunity of assisting in the learning of others and provide the following as an example of these opportunities in the form of presentations and articles published:

External Presentations:
(*Fingerprint History & Scientific Application)

Australian Science Festival, Canberra*.
National Science and Technology Centre (Questacon), Canberra*.

Fingerprint Society Lectures, Liverpool, UK. (Fingerprint standards – 16 Points vs. Non Numeric)

**External Training:
(Facilitator)**

Canberra Institute of Technology – Forensic Awareness Course. - This was an introductory course for students of the forensic sciences.

Scottish Criminal Records Office, Scotland, UK, and the Humberside Police Fingerprint Bureau, UK, - Workshops on Quantitative-Qualitative Friction Ridge Skin Analysis (Ridgeology).

Chinese Peoples Police and Security University, Beijing, and the Jiangsu Police Institute, Nanjing, China. This was an invitation to address Police students of Forensic Science and qualified Fingerprint Experts.

Articles Published:

'Poroscopy in Practice', *Journal of Forensic Identification/Fingerprint Whorld*, 1994/1998.

'A Standard Comparison', *Fingerprint Whorld*, 1998.
This was a paper comparing international fingerprint identification standards.

Fingerprints, (contribution article) *Encyclopaedia of Forensic Sciences*, Academic Press, London, 2000.

This was a major publication contributing to an international reference on Forensic Science.

Fingerprint Identification, (contribution article – Chapter 9). *The Practice of Crime Scene Investigation*, Taylor & Francis, London, 2004.

Humanitarian Effort, Operation CAWDOR: 2004-2005

As a member of the South Australia Police, in support of the Australian Federal Police, I travelled to Thailand as a member of a large international team to assist in the disaster victim identification (DVI) effort following the '2004 Boxing Day Tsunami'.

Should you require further information or advice, please feel free to contact either by email or telephone as detailed.